MISSION ORLANDO

CHURCH

DISCOVER GOD'S MISSION FOR YOU

CULTURE BOOK V.3


MISSION
ORLANDO
DESCUBRE LA
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"You have been telling me, 'Take these people up to the Promised Land.' But you haven't told me whom you will send with me. You have told me, 'I know you by name, and I look favorably on you.' If it is true that you look favorably on me, let me know your ways so I may understand you more fully and continue to enjoy your favor. And remember that this nation is your very own people. The Lord replied, 'I will personally go with you, Moses, and I will give you rest—everything will be fine for you.'" Exodus 33:13-14

THANK YOU!

GOD HAS BEEN GOOD

Based on this word, at the end of 2020, we arrived in Orlando with great expectation and a dream in our hearts. After more than 18 years of serving God in Miami and Bogotá, we felt that He was calling us to begin something new. We didn't know anyone in this city, and we didn't have all the answers, but we were certain of one thing: God was with us.

In March 2021, Mission Orlando was born. What began as a step of faith has now become a church filled with people who have chosen to believe, serve, and build together what God is doing in this city. And you are part of this story!

Thank you for saying "yes," for serving, and for using your gifts to serve others. Every person who is welcomed with a smile, finds community, comes to know Jesus, or takes a next step is part of what we are building together.
We look back with gratitude and look ahead with faith, convinced that this is only the beginning.

Thank you for being part of Mission Orlando and for helping us fulfill our mission: to lead every person to have an encounter with Jesus and make a difference.

Julian & Lorena Gamba
Pastors



OUR VISION

DISCOVER GOD'S MISSION FOR YOU

OUR MISSION

IS TO LEAD PEOPLE TO ENCOUNTER JESUS AND MAKE A DIFFERENCE

OUR VALUES

Our values represent who we are. They are not just part of what we do; they are part of our DNA. They are non-negotiable for our staff and leaders.





JESUS IS FIRST.

WE HONOR OTHERS.

WE VALUE **EXCELLENCE.**

WE HAVE FUN.



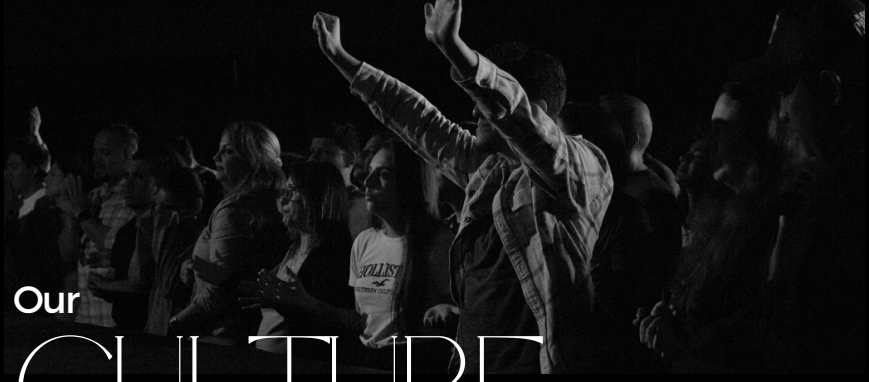




WE CREATE THE CULTURE WE WANT TO SEE







Our CULTURE

WE ARE FRONT-ROW LEADERS

We model the culture we want to see. We enter the auditorium, move toward the front, and participate enthusiastically in worship, remembering that the front row always leads the row behind it.

WE SERVE IN ONE, WE RECEIVE IN ANOTHER

We don't just serve; we also need to receive. We serve in one service and attend another to worship, learn, and continue growing.

WE ARRIVE EARLY TO EVERYTHING

Punctuality is also part of serving. We come prepared and arrive at least 15 minutes before the scheduled time.

WE LEAD BY EXAMPLE EVERYWHERE

Being part of the Mission Team goes beyond Sundays. Our attitude, actions, and integrity should reflect Jesus wherever we are.

WE HONOR PEOPLE

We see, value, and appreciate people. We recognize their efforts and look for opportunities to celebrate what God is doing through them.

NEGATIVES UP, POSITIVES DOWN

If we see something that could be improved, we bring it to our leaders and look for solutions. With our team, we promote a culture of encouragement, celebration, and unity.

THE LEADER GOES FIRST

We lead by example. We arrive first, have a positive attitude, and demonstrate through our actions the culture we want to see in others.

WE CELEBRATE WHAT WE WANT TO SEE

We recognize and celebrate the good in others. We celebrate wins in public and handle conflict in private.

WE PURSUE EXCELLENCE

We always come prepared. We know our team manual, which teaches us the systems and roles within our team. We have extreme clarity about what we do, so we never improvise.

WE ARE PEOPLE SERVING PEOPLE

We are not perfect, and it's okay to make mistakes! We learn from our mistakes and strive to get better every time.

WE DON'T MAKE EXCUSES

We take responsibility for our actions. If something goes wrong, we don't blame others; we learn, find solutions, and keep moving forward.

WE ARE PEACEMAKERS

We listen, speak with love, and always pursue unity. We don't participate in gossip or fuel conflict; we resolve it in a healthy and direct way.







WE ARE EASY TO IDENTIFY

When we serve, we always wear our Mission Team badge. Those serving in the Connection Ministry and inside the auditorium also wear a Mission Team shirt so that everyone can easily identify who to approach if they need help.

WE PARTICIPATE IN RALLY

We arrive on time to participate in Rally before serving. It's our time to connect, receive direction, and prepare as a team.

WE USE MISSION TEAM PARKING

We leave the best parking spaces for our guests and always park in the designated Mission Team area.

WE PUT OUR PHONES AWAY

While serving, we avoid using our phones. We want to be present, attentive, and available to people.

WE THINK LIKE LEADERS

We involve others and give them opportunities to grow in their purpose. Every task is an opportunity to develop people and raise up new leaders.

WE HAVE FUN

We serve with enthusiasm and joy. We enjoy what we do because we know that we serve God by serving people.

WE BUILD TEAMS

We don't serve alone. We invite others to be part of the team, give them opportunities, and help them grow. Together, we build strong teams to reach more people.

Our LANGUAGE

Everything is easier when we speak the same language. That's why at Mission Orlando we are intentional about using simple language that is easy for everyone to understand:

DON'T SAY		SAY THIS
CHRISTENING	→	BAPTISM
CHURCH MEETING	→	GATHERINGS OR SERVICES
SERVANTS	→	VOLUNTEERS
RECRUIT PEOPLE	→	INVITE PEOPLE
CELL GROUP	→	GO GROUPS
MY CHURCH	→	OUR CHURCH
PRAISE TEAM	→	WORSHIP TEAM
“I HAVE TO DO THIS”	→	“I HAVE THE HONOR OF DOING THIS”
“SERVING IS HARD”	→	“SERVING IS A PRIVILEGE”
SANCTUARY	→	AUDITORIUM
“I'M ALWAYS LATE”	→	“I'M ON TIME”

WE LEAD BY EXAMPLE

Being part of the Mission Team means modeling the culture we want to see in others. We don't think only about our team or our task; we understand that we are part of something bigger. We support one another, take initiative, and always look for ways to help.

- We lead by example.
- We arrive early and prepared.
- We have a "can-do" attitude.
- We are part of the solution.
- We serve with joy and enthusiasm.
- We care for every space as if it were our own.
- We make hospitality a priority.
- We always ask, "How can I help?"
- We live out and share our vision and values.





Our LEADERSHIP

At Mission Orlando, we believe everyone can lead and influence others. Leadership is not just about holding a position; it's about serving, taking responsibility, developing people, and modeling our culture.
Our leadership is built on a simple principle: every leader cares for, develops, and prepares others to grow.

LEADERSHIP LAYERS

Our structure helps us clearly understand who cares for whom, what our responsibilities are, and how we can continue growing.
DIRECTOR → MENTOR → TEAM LEADER → COORDINATOR → VOLUNTEER

MISSION TEAM DIRECTOR

Pastors the Mission Team, leads the vision, and develops mentors.
Responsible for the health and growth of the Mission Team. Develops and pastors mentors and leaders, ensuring that every team has the clarity, structure, and direction needed to fulfill the mission of our church.

MENTOR

Leads and develops leaders.
Supports, pastors, and develops Team Leaders. Helps them grow, navigate challenges, and build healthy teams while identifying and preparing the next generation of leaders.

TEAM LEADER

Leads people and builds a team.
Cares for, equips, and develops the people on their team. Their responsibility is to invite, train, connect, and develop others, creating opportunities for new volunteers to grow and become future leaders.

COORDINATOR

Co-leads the team in action.
Serves alongside the Team Leader to coordinate an area, service, or group of volunteers. Provides clarity, supports people, and helps the team operate with excellence while continuing to grow in leadership.

VOLUNTEER

Serves, grows, and makes a difference.
An active part of the Mission Team. Serves people with excellence, lives out our culture, learns their role, and looks for opportunities to involve others.

WHAT WE DO

A clear focus helps us have the greatest possible impact


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ACTIVITIES

we do throughout the year

Kingdom builder's offering

A special offering we give once a year to support projects, missions, and initiatives that help us fulfill our mission of leading people to have an encounter with Jesus and make a difference.

Mission Team Conference

An annual gathering for everyone who serves on the Mission Team, where we celebrate, receive practical tools, and grow together as leaders and as a team

Women's conference

A gathering for all the women of Mission Orlando, designed to strengthen our faith, build community, and grow together.

Unbreakable marriage conference

A conference for married couples who want to strengthen their relationship, grow together, and build a marriage centered on God.

Baptisms

We publicly celebrate those who have decided to follow Jesus and begin a new life with Him.

21 days of prayer

Mission Orlando is built on the foundation of prayer. That's why twice a year, in January and August, we set aside 21 days to pray together and remind ourselves that prayer is not our last resort—it's our first response.

Serve day

A day when we go out as a church to serve our city in practical ways, showing the love of Jesus to our community.

Lifeclass

A course designed to help you know Jesus more, experience transformation, and discover God's purpose for your life.

Men's camp

A time for the men of Mission Orlando to strengthen their faith, build community, and grow in their relationship with God.

Prayer night

Every week, whether online or in person, we gather to seek God, pray together, and believe for what He can do.

WE ARE PART OF A

GO GROUP

GO Groups are an essential part of Mission Orlando. They are groups of people who meet once a week, primarily in homes and in different areas of the city, to connect, build friendships, and grow together in their relationship with God.

We have groups for different ages, stages of life, interests, and needs. Each season, you can choose the group that best fits you.

We believe no one was designed to walk alone. That's why we say:
THERE'S A GROUP FOR YOU!
AND THERE'S A GROUP NEAR YOU!

As part of the Mission Team, we don't want you to simply have a place to serve, but also people to do life and grow with. That's why we encourage you to be part of a GO Group every season.

LEARN MORE — CLICK HERE →
missionorlando.church/gogroups/



We celebrate together at

MISSION TEAM NIGHT

Twice a year, on the first Wednesday of June and the first Wednesday of December, all Mission Team teams come together for one special night.

Mission Team Nights are a time to worship, pray, celebrate what God is doing, and receive vision and practical tools to continue growing as leaders and as a team. It's also our time to connect, have fun, and celebrate every win together.

As part of the Mission Team, this night is for you too! Don't miss it.

WE WORSHIP. WE CELEBRATE. WE GROW. TOGETHER.








We live a life of

PRAYER

As followers of Jesus and members of the Mission Team, prayer is our priority. Our relationship with God is the source of everything we are and everything we do.

We cultivate a personal devotional life through prayer and reading the Bible, setting aside time to be with Jesus and grow in our relationship with Him.

We also pray together as a church:

- Online: Every Wednesday at 6:00 a.m. through missionorlando.com/oracion.
- In Person: On the third Wednesday of every month at 7:00 p.m., we gather to pray, worship, and seek God together.

We don't want prayer to be our last resort, but our first response.

EVERYTHING IS WON IN PRAYER.

LEARN MORE — CLICK HERE →
missionorlando.church/theprayer/

WE LIVE WITH

GENEROSITY

We believe generosity is part of our response to God because He was generous with us first.

That's why we learn to put God first in our finances as well. We practice tithing by giving God the first 10% of our income through the church, and we give offerings with a generous and grateful heart.

Our generosity goes beyond giving money; it's a way of life. We are generous with our time, our resources, and everything God has placed in our hands.

When we give together, we make it possible for more people to know Jesus, find family, and discover their purpose.

WE ARE GENEROUS BECAUSE GOD WAS GENEROUS WITH US FIRST.

LEARN MORE — CLICK HERE →
missionorlando.church/give/

WE DEVELOP PEOPLE

We are passionate about seeing people grow, discover their potential, and become leaders who develop others.

No matter our role, we all have a responsibility to see the potential in those around us, give them opportunities, and help them grow. We are not intimidated by the excellence of others; we celebrate it and make room for it.

Developing people takes time and intentionality. That's why we:

- See potential and believe in people.
- Give opportunities and entrust people with responsibility.
- Allow room for mistakes and turn them into opportunities to learn.
- Give feedback that helps people grow.
- Invest time and walk with people through the process.
- Stay connected to the people we are developing.
- Develop leaders who develop others.

OUR SUCCESS IS NOT ONLY MEASURED BY WHAT WE DO, BUT BY WHO WE DEVELOP.


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ITS A PRIVILEGE TO SERVE ON THIS TEAM

I'm part of this family!

MISSION ORLANDO CHURCH